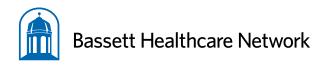
## Bassett Healthcare Network Employee Benefits



Join us! We're improving the health of our patients and the well-being of our communities. Bassett Healthcare Network (BHN) aspires to be a model of excellence in healthcare. Through advanced integrated clinical services, education, and research, we strive for remarkable patient experiences and better living. This vision requires a strong commitment to the well-being of every one of our caregivers. At Bassett, every employee is considered a caregiver working toward our mission, whether they are at the bedside or in any other role. We offer a comprehensive and competitive benefits package that allows caregivers to choose the coverage they need to feel healthy, financially secure, and supported. Eligibility is based on regularly scheduled hours.

Benefit	<b>Full-Time</b> (36 - 40 hours per week)	Part-Time (30 - 35 hours per week)	Per Diem (29 hours or less per week)
<b>Health Insurance</b> (subsidized by BHN, with a range of options to choose from)	•	•	(at full cost)
403(b) or 401(k) Retirement Plan	•	•	(depending on number of hours worked)
Paid Time Off (based on schedule and tenure)	•	•	
<b>New York State Paid Sick Leave</b> (up to 56 hours of paid sick leave per year, pro-rated based on hours)	•	•	•
<b>Holidays</b> (6 holidays per year)	•	•	•





Offering comprehensive and competitive benefits ensures our caregivers have access to the programs they need to feel healthy, financially secure, and supported.

Benefit	<b>Full-Time</b> (36 - 40 hours per week)	Part-Time (30 - 35 hours per week)	<b>Per Diem</b> (29 hours or less per week)
<b>Tax-Advantaged Accounts</b> (to save an average of 30% on healthcare and dependent care expenses)	•	•	(if enrolled in HDHP)
Supplemental Health Coverage (choose from hospital, accident, and critical illness insurance)	•	•	
Voluntary Short-Term and Long-Term Disability	•	•	
Basic Life and Accidental Death and Dismemberment (AD&D) Insurance (annual salary, up to \$200,000, paid for by BHN)	•	•	
<b>Optional Life and AD&amp;D Insurance</b> (coverage options for caregivers, spouses and children, including a whole life insurance option)	•	•	
<b>Employee Assistance Program</b> (includes up to five free counseling sessions each for you and your family members, per issue, per year)	•	•	•
<b>LegalShield and IDShield</b> (financial protection from legal fees and identity theft)	•	•	
<b>Sign-On Bonus Program</b> (Sign-on Bonuses up to \$20,000 — terms and conditions apply; contact a Bassett recruiter for details)	•	•	•
<b>Referral Bonus Program</b> (\$5,000 Referral Bonuses — unlimited)	•	•	•
<b>Dari/Homethrive – Home Caregiving Support</b> (24/7 access to a family caregiving platform for help caring for aging family members or loved ones with special care needs, including children)	•	•	•