



# Bassett Healthcare Network

## Bassett Medical Center

Date: July 1, 2014  
TO: All Employees and Applicants  
FROM: Vance Brown, MD, CEO/President  
SUBJECT: Reaffirmation of EEO Policy

You, the employees of Bassett Medical Center are our most important asset. Our continued success and development depends on the future and effective use of all of our skills and talents to their fullest extent. Bassett Medical Center has an obligation to hire and develop the best people we can find based on job-related qualifications and irrespective of race, color, creed, religion, sex (including pregnancy, childbirth or related medical conditions), sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, physical and mental disability, criminal record, genetic information, predisposition or carrier status, status with respect to receiving public assistance, domestic violence victim status, a disabled, special, recently separated, active duty wartime, campaign badge, Armed Forces service medal veteran, or any other characteristics protected under applicable law.

Bassett Medical Center is committed to the principles of Equal Employment Opportunity and Affirmative Action because it is morally right and legally required. It is the obligation of each officer, manager, and supervisor to ensure all employment activities are conducted in an equal and equitable fashion, without regard to race, color, creed, religion, sex (including pregnancy, childbirth or related medical conditions), sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, physical and mental disability, criminal record, genetic information, predisposition or carrier status, status with respect to receiving public assistance, domestic violence victim status, a disabled, special, recently separated, active duty wartime, campaign badge, Armed Forces service medal veteran, or any other characteristics protected under applicable law. Such activities include, but are not limited to: hiring, promotion, demotion, transfer, recruitment, advertising, layoff, discharge, rate of pay, and selection for training.

We will be measuring ourselves against specific objectives which will continue to move our Hospital toward full and equal participation of all employees in the numerous opportunities available here. Periodic analysis will ensure our progress towards these goals.

Vance Brown, MD  
CEO/President